



Volunteer Agreement

This release of liability releases Oatlands, Inc. its directors, officers, employees, and agents. The Volunteer understands that the scope of the Volunteer's relationship with Oatlands, Inc. is limited to a volunteer position and no compensation is expected in return for services provided by the Volunteer; that Oatlands, Inc. will not provide any benefits traditionally associated with employment to Volunteer; and that Volunteer is responsible for his/her own insurance coverage in the event of personal injury or illness as a result of Volunteer's services to Oatlands, Inc.

1. **Waiver and Release:** I, the Volunteer, release and forever discharge and hold harmless Oatlands, Inc. and its successors and assigns from any and all liability, claims, and demands of whatever kinds of nature, either in law or equity, which arise or may hereafter arise from the services I provide to Oatlands, Inc. I understand and acknowledge that this Release discharges Oatlands, Inc. from any liability or claim that I may have against Oatlands, Inc with respect to bodily injury, personal injury, illness, death, or property damage that may result from the services I provide to Oatlands, Inc or occurring while I am providing volunteer services.
2. **Insurance:** Further I understand that Oatlands, Inc does not assume any responsibility for or obligation to provide me with financial or other assistance, including but not limited to medical, health, or disability benefits or insurance. I expressly waive any such claim for compensation or liability on the part of Oatlands, Inc. beyond what may be offered freely by Oatlands, Inc. in the event of injury or medical expenses incurred by me.
3. **Medical Treatment:** I hereby Release and forever discharge Oatlands, Inc. from any claim whatsoever which arises or may hereafter arise on account of any first-aid treatment or other medical services rendered in connection with an emergency during my tenure as a volunteer with Oatlands, Inc.
4. **Assumption of Risk:** I understand that the services I provide to Oatlands, Inc. may include activities that may be hazardous to me. As a volunteer, I hereby expressly assume risk of injury or harm from all activities and Release Oatlands, Inc. from all liability.
5. **Volunteer Policies:** I agree to abide by all policies and procedures as outlined in my Oatlands Historic House & Gardens Volunteer Handbook and discussed during volunteer orientation and training.
6. **Photographic Release:** I grant and convey to Oatlands, Inc. all right, title, and interests in any and all photographs, images, video, or audio recordings of me or my likeness or voice made by Oatlands, Inc. in connection with my providing volunteer services to Oatlands, Inc.
7. **Other:** As a volunteer, I expressly agree that this Release is intended to be as broad and inclusive as permitted by the laws of the Commonwealth of Virginia and that this Release shall be governed by and interpreted in accordance with the laws of the Commonwealth of Virginia. I agree that in the event that any clause or provision of this Release is deemed invalid, the enforceability of the remaining provisions of this Release shall not be affected.

By signing below, I express my understanding and intent to enter into this Release and Waiver of Liability willingly and voluntarily.

(Signature of Volunteer)

Date

(Signature of Parent/Legal Guardian If Volunteer Is Under 18)

Date

Emergency Contact:

Name: _____ Relationship: _____

Phone: _____ Email: _____